| Council  | East Herts                      | Broxbourne                      | Dacorum                          | Hertsmere         | Watford                               | St Albans        | Stevenage                   | Three<br>Rivers | Welwyn/<br>Hatfield | North<br>Herts |
|--|---------------------------------|---------------------------------|----------------------------------|-------------------|---------------------------------------|------------------|-----------------------------|-----------------|---------------------|----------------|
| Councillors                                    | 50                              | 30 *                            | 51                               | 39                | 36                                    | 58               | 39                          | 39 **           | * 48                | 49             |
| Population**                                   | 137,700                         | 93,600                          | 144,800                          | 100,000           | 90,300                                | 140,600          | 84,000                      | <i>87,300</i>   | 110,500             | 127,100        |
| Electorate                                     | 104,944                         | 70,302                          | 110,926                          | 76,285            | 69,227                                | 106,169          | 64,657                      | 68,509          | 80,961              | 98,507         |
| ** Office for National Statistics, 2011 Census |                                 | * from May 2012 - previously 38 |                                  |                   |                                       |                  | ** from May 2015 - previous |                 |                     | usly 48        |
| 2015/16  | n/c                             | + 1%                            | n/c                              | + 2.2% *          | n/c                                   | n/c              | + 2.2%                      | n/c             | + 2.2%              | n/c            |
| Basic Allowance                                | £5,218                          | £4,590                          | £4,951                           | £5,555            | £7.209 ^                              | £5,535           | £7,353                      | £5,051          | £4,912              | £4,500         |
| including IT Contribution                      | £424                            | 14,330                          | 14,551                           | 13,333            | 17,209                                | 13,333           | L7,333                      | £470            | 14,912              | 14,300         |
| <b>,</b> ,                                     |                                 |                                 |                                  | * indexed from 20 | 013/14 ^                              | Quadrennial revi | ew covering 2014-2          | _               |                     |                |
| 2014/15  |                                 |                                 |                                  |                   |                                       |                  |                             |                 |                     |                |
| Basic Allowance                                | £5,218                          | £4,545                          | £4,951                           | £5,465            | £7,209                                | £5,535           | £7,195                      | £5,051          | £4,790              | £4,500         |
| including IT Contribution                      | £424                            |                                 | inc. parking/data protection £50 |                   |                                       | £325             |                             | £470            |                     |                |
| Totals: Basic Allowances                       | £260,017                        | £146,093 ^                      | £251,785                         | £213,718          | £253,805                              | £314,610         | £278,541                    | £205,949        | £230,442            | £219,088       |
| SRAs   | £121,686                        | £87,144                         | £123,746                         | £117,131          | £103,633 *                            | £94,774          | £140,872                    | £61,517         | £98,961             | £108,855       |
| TOTAL ALLOWANCES                               | £381,704                        | £233,238                        | £375,530                         | £330,849          | £357,439                              | £409,384         | £419,413                    | £267,466        | £329,402            | £327,943       |
| Total allowances per Councillor                | £7,634                          | £7,775                          | £7,363                           | £8,483            | £9,929                                | £7,058           | £10,754                     | £5,572          | £6,863              | £6,693         |
| Spend per Resident                             | £2.77                           | £2.49                           | £2.59                            | £3.31             | £3.96 ##                              | £2.91            | £4.99                       | £3.06           | £2.98               | £2.58          |
| excluding IT Contribution                      |                                 |                                 |                                  | £5,119            | £144 per cound                        | illor            |                             |                 |                     |                |
| * excluding Mayor                              |                                 |                                 |                                  | ŕ                 | £65,738                               |                  |                             |                 |                     |                |
| ^ excluding pensions paid                      |                                 | £6,196                          |                                  |                   |                                       |                  |                             |                 |                     |                |
| 2013/14  |                                 |                                 |                                  |                   |                                       |                  |                             |                 |                     |                |
| Basic Allowance                                | £5,167                          | £4,100                          | £4,951                           | £5.435            | £7.209                                | £5,535           | £7,195                      | £5,051          | £4,790              | £4,500         |
| including IT Contribution                      | £420                            | ,                               | •                                | inc. parking/data | ,                                     | £325             | 27,230                      | £470            | _ :,,,,,            | ,555           |
| Totals: Basic Allowances                       | £256,122                        | £123,001                        | £251,505                         | f211.487          | £254,035                              | £321,030         | £277,952                    | £224,205        | £229,453            | £214,539       |
| SRAs   | £119,148                        | £64,968                         | £120,498                         | £116,897          | £88,511 *                             | £96,913          | £142,945                    | £61,517         | £105,829            | £109,311       |
| TOTAL ALLOWANCES                               | £375,270                        | £187,970                        | £372,003                         | ,                 | £342,546                              | £417,943         | £420,897                    | £285,723        | £335,282            | £323,850       |
| Total allowances per Councillor                | £7,505                          | £6,266                          | £7,294                           | £8,420            | £9,515                                | £7,206           | £10,792                     | £7,326          | £6,985              | £6,609         |
| Spend per Resident                             | £2.73                           | £2.01                           | £2.57                            | £3.28             | £3.79                                 | £2.97            | £5.01                       | £3.27           | £3.03               | £2.55          |
| excluding IT Contribution * excluding Mayor    | £400 per councillor<br>£6,419 ^ |                                 |                                  | £5,119            | £5,119 £144 per councillor<br>£65,738 |                  |                             |                 |                     |                |
| ^ excluding pensions paid                      |                                 |                                 |                                  |                   |                                       |                  |                             |                 |                     |                |

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| Council                         | East Herts          | Broxbourne | Dacorum  | Hertsmere                | Watford                  | St Albans | Stevenage | Three<br>Rivers | Welwyn/<br>Hatfield | North<br>Herts |
|---------------------------------|---------------------|------------|----------|--------------------------|--------------------------|-----------|-----------|-----------------|---------------------|----------------|
| 2012/13                         |                     |            |          |                          |                          |           |           |                 |                     |                |
| Basic Allowance                 | £5,167              | £4,100     | £4,951   | £5,435                   | £7,209                   | £5,535    | £7,124    | £5,051          | £4,758              | £4,500         |
| including IT Contribution       | £420                |            |          | inc. parking/data        | protection £50           | £325      |           | £470            |                     |                |
| Totals: Basic Allowances        | £253,627            | £126,507   | £250,791 | £211,227                 | £254,342                 | £320,569  | £276,306  | £240,772        | £228,467            | £213,409       |
| SRAs                            | £112,099            | £64,795    | £132,371 | £126,930                 | £93,311 *                | £91,767   | £157,624  | £65,457         | £104,639            | £107,859       |
| TOTAL ALLOWANCES                | £365,726            | £191,302   | £383,161 | £338,157                 | £347,653                 | £412,336  | £433,930  | £306,229        | £333,106            | £321,268       |
| Total allowances per Councillor | £7,315              | £6,377     | £7,513   | £8,671                   | £9,657                   | £7,109    | £11,126   | £7,852          | £6,940              | £6,556         |
| Spend per Resident              | £2.66               | £2.04      | £2.65    | £3.38                    | £3.85                    | £2.93     | £5.17     | £3.51           | £3.01               | £2.53          |
| excluding IT Contribution       | £400 per councillor |            |          | £4,845                   |                          |           |           |                 |                     |                |
| * excluding Mayor               |                     |            |          |                          | £65,738                  |           |           |                 |                     |                |
| 2011/12                         |                     |            |          |                          |                          |           |           |                 |                     |                |
| Basic Allowance                 | £4,747              | £4,100     | £4,951   | £5,435 inc. parking/data | £7,209<br>protection £50 | £5,210    | £6,767    | £4,581          | £4,758              | £4,500         |
| Totals: Basic Allowances        | £236,513            | £154,559   | £255,492 | £212,831                 | £257,052                 | £301,027  | £264,561  | £219,793        | £227,693            | £211,609       |
| SRAs                            | £112,118            | £63,881    | £131,034 | £110,623                 | £71,335 *                | £97,459   | £176,391  | £70,706         | £109,627            | £105,399       |
| TOTAL ALLOWANCES                | £348,631            | £218,440   | £386,526 | £323,454                 | £328,387                 | £398,485  | £440,952  | £290,500        | £337,320            | £317,009       |
| Total allowances per Councillor | £6,973              | £5,904     | £7,579   | £8,294                   | £9,122                   | £6,870    | £11,306   | £7,449          | £7,028              | £6,470         |
| Spend per Resident              | £2.53               | £2.33      | £2.67    | £3.23                    | £3.64                    | £2.83     | £5.25     | £3.33           | £3.05               | £2.49          |
| excluding IT Contribution       | £21,000             |            |          | £4,773                   |                          | £18,850   |           | £20,227         |                     |                |
| * excluding Mayor               |                     |            |          |                          | £65,738                  |           |           |                 |                     |                |
| 2010/11                         |                     |            |          |                          |                          |           |           |                 |                     |                |
| Basic Allowance                 | £4,747              | £4,100     | £4,951   | £5,435 inc. parking/data | £7,209                   | £5,210    | £7,124    | £5,090          | £4,758              | £3,798         |
| Totals: Basic Allowances        | £234,900            | £155,802   | £249,184 |                          | £256,754                 | £301,027  | £275,309  | £244,313        | £227,362            | £178,874       |
| SRAs                            | £154,583            | £73,760    | £130,288 | £114,522                 | £94,103 *                | £117,407  | £195,165  | £76,060         | £108,842            | £105,399       |
| TOTAL ALLOWANCES                | £389,483            |            | £379,472 | •                        | £350,858                 | £418,434  | £470,474  | £320,373        | £336,203            | £284,273       |
| Total allowances per Councillor | £7,790              | £6,204     | £7,441   | £8,291                   | £9,746                   | £7,214    | £12,063   | £8,215          | £7,004              | £5,801         |
| Spend per Resident              | £2.83               | £2.45      | £2.62    | £3.23                    | £3.89                    | £2.98     | £5.60     | £3.67           | £3.04               | £2.24          |
| excluding IT Contribution       | £21,000             |            |          | £6,633                   |                          | £18,850   |           | £20,247         |                     |                |
| * excluding Mayor               | ,- 30               |            |          | -,2                      | £65,738                  | -,        |           | -,              |                     |                |

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